



Global Communication Semiconductors, LLC

Corporate & Foundry

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Website: www.gcsincorp.com

Production Manager

Opened: 1/25/25
Job Req: #0788
Department: Production
Status: Full-Time/Hourly
Pay Range: \$95,000 - \$125,000
Shift: Day

Job Description

- Ensures all employees follow the defined rules for safety and FAB protocol.
- Sets challenging production goals and communicates them to key personnel.
- Manages human and material resources to meet production targets. Implement changes to increase productivity and reduce expenses.
- Maintains a neat, clean and orderly work environment (5S+).
- Provides motivation, support and guidance to all production employees. Monitors and reviews performance. Works with HR to resolve employee issues.
- Prepares and maintains production reports, e.g., scrap, attendance and performance.
- Ensures required standard operating procedures for production operations are developed, implemented and followed for production operations.
- Communicates any problems or obstacles to senior management.
- Performs other related duties as assigned by management.

Job Requirements

- Bachelor's Degree (BA) from four-year college or university, or eight years of related experience and/or training, or equivalent combination of education and experience.
- Computer skills required: Solid computer (Microsoft Office, MES) skills.
- Other skills required:
 - Minimum 10 years' experience in semiconductor manufacturing operations
 - Well organized, detail oriented and able to work effectively on an independent basis
 - Proven track record of successfully training employees in productivity and safety
 - Able to coach and mentor employees on a one-on-one or group basis
 - Excellent verbal and written communication skills